

## **Director of Next Generation Ministries**

### **Description**

The Director of Next Generation Ministries will be a champion for the children, youth, young adults and their families as a part of the whole of the community and ministry of Lake Avenue Baptist Church. This person will give leadership, encouragement, vision, and oversight to the various ministries related to the position.

### **Overview of Church and Community**

Spiritually, we are a people whose lives have been transformed by the truth and grace of God. While we are still a far from perfect people, we seek to help each other understand God's calling on our lives, and to live according to that calling. We are a community marked by grace and mercy – from God and for one another.

Historically, we are one of the oldest American Baptist Churches in Rochester. We were established as a church dedicated to peace. Our long and storied history speaks to this value of peace and justice throughout the years. While we look backwards with great fondness, we believe our wonderful heritage lays a foundation for an even more prosperous future!

Denominationally, we are an American Baptist Church. We are proud of our connections with other American Baptist Churches though are committed to working with others to share the love of God in our community, in the city, and beyond.

Theologically, we are a diverse and progressive Baptist Church. While our roots may be Baptist, we are unafraid to respectfully explore diverse theological opinions and perspectives.

When it comes to our church's personality, we are truly a multi-generational, multi-ethnic church. We have an extraordinary age range of people. It's not unusual to see kids, teens, college students, singles, young professionals, middle aged adults, or senior adults all sitting on the same row. It's safe to say that we draw people from all walks of life and that we represent the community in which we are located. In addition, we are intentionally multi-ethnic and rejoice in the diversity of language, culture, and religious experiences that are shared in our community.

### **Church Purpose | Mission Statement**

Claimed by Christ ... Committed to Community ... Called to Serve

### **Qualifications and Education Requirements**

Relationship with Jesus Christ

Strong abilities and experience in equipping leaders and working with volunteers  
Ability to connect relationally with parents and children of all ages  
Good teaching ability and communication skills  
Biblical knowledge sufficient for the task  
Ability to work closely with other staff, committees and volunteer leaders to see that our objectives are accomplished  
A willingness and ability to pioneer new things and inspire others to new initiatives  
Experience & passion in children's ministry preferred

## **Role and Responsibilities**

### **1. Align Ministries**

- To develop and implement a unified ministry plan across children, youth and young adult ministries in line with the church's vision.
- To foster unity and cooperation between leaders in children, youth and young adult ministries, meeting with the teams to develop and evaluate goals and strategies.
- To nurture smooth transitions for young people as they grow through various ministries.

### **2. Develop Leaders**

- Give oversight to the formation of leaders in the emerging generation ministries.
- Coach and mentor ministry leaders to develop knowledge, character and skills needed to lead their leaders and ministries.
- Model good leadership and a commitment to life-long learning and discipleship.
- Assist leaders in whatever way is needed to ensure success and a joy in fulfilling God's calling to them.

### **3. Influence Discipleship**

- Connect children, youth and young adults with the whole message of the love of God through relevant engaging, and memorable communications and experiences.
- Create opportunities for children, youth and young adults to serve and participate in various aspects of ministry (education, worship, mission, etc.)

### **4. Partner with Parents**

- Support and resource parents in the task of raising children of faith.
- Engage parents to have a positive influence in the spiritual development of their children.

- Provide appropriate pastoral care (with necessary assistance of the Senior Pastor) for children, youth, young adults and their families.

#### **5. Champion People**

- Advocate for children, youth and young adults to have a significant and meaningful place within the LABC community.
- Lead the emerging generation ministries to be a blessing to all generations within the LABC community.
- Seek meaningful ways to engage interaction and relationship building between all generations.

#### **6. Create Safe Environment**

- Ensure a safe and caring environment where children, youth and young adults can explore faith and growth spiritually.
- Ensure the Child Safety policy remains current and adhered to.

#### **7. Contribute to Community**

- Participate within the LABC community as a leader (staff meetings where possible, worship services where appropriate, mission projects etc.)
- Be a supportive and encouraging presence as part of the staff and team of LABC.
- Share in pastoral roles including being a voice in decision making and planning processes, assisting in common projects and initiatives, and being part of the rotation of worship speakers if desired.

### **Preferred Skills**

#### ***Working Relationships***

- The Director of Next Generation Ministries is directly accountable to the Senior Pastor.
- The Director of Next Generation Ministries is a member of the ministry staff/team.
- The Director of Next Generation Ministries gives oversight and holds accountable any paid and voluntary staff of the children and youth and young adult ministries.

#### ***Personal Attributes***

#### **Follower of Jesus**

- A relationship with and commitment to Christ
- Demonstrates spiritual maturity

- Life long learner with a good knowledge of Scripture and strong theological foundation which guides life and decisions.

### **Leadership**

- Demonstrates spiritual leadership which empowers and encourages others.
- Collaborative, team player who gets along well with others.

### **Teacher**

- Able to communicate effectively one on one, as well as in small and large group settings.

### **Relational**

- Respected by and respectful of both other Christians and non-Christians.
- Intercultural and intergenerational understanding and competence.
- Demonstrates healthy family and interpersonal relationships.

### **Maturity**

- Organized and self-motivated with a strong work and leisure ethic and balance.
- Wise in the use of social media, representing church and faith honorably online.

### **Working Conditions**

This is a part time position (15 hours/week average). The position of Director of Next Generation Ministries requires great flexibility in hours available for work, including evenings and weekends.

### **Compensation**

\$17/hour

Interested applicants are invited to send a cover letter indicating interest/suitability and a recent resume to Rev. Dr. Michael Ford (Senior Minister) [revmichaelford@gmail.com](mailto:revmichaelford@gmail.com). The deadline for applications is July 15, 2022. Only selected applicants will be contacted though all applications are appreciated.

