

MUSIC DIRECTOR/ORGANIST/CHOIR DIRECTOR, part-time

- Lake Avenue Baptist Church (<http://lakeavebaptist.org/>), located at 72 Ambrose Street off Lake Avenue, Rochester NY, a multicultural, multinational, Welcoming & Affirming congregation of the American Baptist Churches, USA, is seeking a part-time (15 hrs./wk.) organist and choir director.
- This is a twelve-month (September 2025-August 2026) contract position, which includes four weeks' vacation. Consideration will also be given to those who prefer a ten-month contract (September 2025-June 2026) which includes two week's vacation (and six weeks unpaid leave – with responsibility to ensure substitutes are provided)
- Duties as follows:
 - providing organ/piano music for our 10:00 Sunday morning services, plus additional services such as Christmas Eve, Maundy Thursday, and Good Friday; subject to the organist's availability, providing organ/piano music for other services such as ordinations, weddings and funerals, etc. (right of first refusal for weddings and funerals);
 - conducting the Chancel Choir for the weekly 10:00 am Sunday service with a warm-up beforehand, and one weekly 90-minute rehearsal on Wednesday evenings;
 - working with the pastors to plan and coordinate music for worship services;
 - attending weekly worship planning meetings;
 - communicating regularly with the pastors, church staff, and meeting with the Worship & Music Committee in overall planning and leadership of the music program;
 - performing general duties related to the music program, such as maintaining the choral library, purchasing music and supplies, scheduling the tuning and maintenance of the church's musical instruments, hiring Chancel Choir Choral Scholars (section leaders) and instrumentalists when needed, and securing substitute organists when organist is not available.
- Preferred candidates will have a minimum Bachelor of Music degree; significant experience in choral directing while accompanying, accompanying congregational singing, and providing service music on organ and piano; and an openness to multicultural settings and varied styles of music.
- Our sanctuary instruments include a two-manual Holtkamp pipe organ (1975) and a Model M Steinway grand piano.
- Letter of application/cover letter and resume, including references, should be sent lakeavebaptistchurchoffice@gmail.com or to the attention of the Worship and Music Committee, c/o Lake Avenue Baptist Church, 72 Ambrose St, Rochester NY 14608.
- Review of applications will begin June 1 and will continue until the position is filled.
- Salary negotiable commensurate with experience (range is \$22000-\$24000)